

PATRICK TOMLINSON

Resume



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Profile

Patrick Tomlinson is a consultant advisor and interim leader to organizations providing programs/services for children and others in the human services/social care sector.

Patrick specializes in program design and development for children and young people who have been traumatized by abuse and neglect, and who require specialist therapeutic residential or foster care programs.

His experience spans from 1985, working as a strategic director, operational manager and clinician.

He offers consultancy and interim management services in the following areas:

- The design and implementation of treatment programs for children and young people, particularly for those in residential and foster care – the development of assessment and planning models;
- Specialization in developing programs and practice improvement for children and young people who have been traumatized by abuse and neglect:
- Starting up new projects, programs, services – from design to implementation;
- The development of outcomes based approaches for children's programs;
- Writing services for organizations – the publication of books, papers and internal documents.
- Mentoring/modelling best practice for program Directors/managers.

Patrick has the ability to create a long term vision and plan for its implementation and is experienced in developing new programs and businesses. He combines vision with very strong analytic capacity, strong task focus and the ability to get things done.

In his post as Director of Strategic Development he had a lead role in creating a new national foster care program and an academic institute, which delivers training and education to the childcare workforce throughout the UK. The Institute pioneered the first foundation degree in therapeutic child care.

He has been a manager and director for nationally and internationally renowned organizations providing therapeutic programs for children and young people whose development has been disrupted and delayed, and who:

- are traumatized by abuse and neglect
- have behavioral difficulties
- have autism or Asperger's syndrome
- are in foster or residential care

Patrick holds qualifications to master's level in therapeutic child welfare, management and strategic leadership. His knowledge and practical experience are extensive and he has published three books and numerous papers on these subjects.



Employment Record

Patrick Tomlinson Associates Ltd (www.patricktomlinson.com)

Providing Consultancy and Interim Management for organizations who provide residential and foster care programs to vulnerable children and young people. PTA has specific expertise in the area of residential and foster care for traumatized children and young people.

Position: Director and Consultant

Aug 2008 – Present

Achievements in this post:

- **May 2011 – August 2011** – Program development for the Lighthouse Foundation, in preparation for transferring their Model of Care to other organizations.
- **March 2011 – April 2011** – Project mapping consultancy for the Lighthouse Foundation, to clarify what would be required for Lighthouse to transfer its Therapeutic Family Model of Care to other organizations.
- **July 2010 – February 2011** - Co-authored a book with the Lighthouse Foundation in Australia, on therapeutic work with homeless children.
- **Nov 2009 – Jan 2010** - Carried out a feasibility study for a UK foster care organization to evaluate the benefits of developing their program.
- **Aug 2008 – Oct 2009** - Successfully completed a year-long project to conceptualize and design a treatment program for traumatized children in a UK residential program.

SACCS (www.saccs.co.uk)

Jan 2002 – Aug 2008

SACCS is a UK national organization providing residential care and treatment, foster care, training and consultancy, for children and young people traumatized by abuse and neglect. These children have severe difficulties in their development, are highly damaged emotionally and often have serious behavior problems.

Position: Director of Strategic Development

Sep 2006 – Aug 2008

As part of the strategic board, with two other Directors and the CEO, I was responsible for running the organisation, which employs over 200 staff.

Achievements in this post:

My key responsibility was the development of new businesses. The first, in 2006, was to set up the Mary Walsh institute, providing university accredited training programs to master's level, bespoke training and consultancy services. The second, in 2007, was to establish a new national foster care program.

In this role i also worked with two universities to carry out independent research into the long term outcomes for children placed at SACCS.



Position: Director of Practice (SACCS Ltd Board)

Jan 2002 – Sep 2006

Achievements in this post:

- Responsible as a Director, for the operation of 13 children's homes.
- Led the development of the SACCS Recovery Program – an integrated treatment program for traumatized children, based on the achievement of 24 outcomes.
- Took a lead role in the development of a new regional residential treatment program, opening 4 children's homes.
- Led the development of an assessment and planning format, so that the recovery of children, could be assessed, planned and measured over time.
- Led the development of an in-house training program for 150 staff, enabling staff to achieve qualifications from NVQ3, Foundation Degree, BA and MA Degrees, accredited by North East Wales Institute and Liverpool Hope University.
- Series Editor of five books on therapy, life story work, therapeutic parenting, foster care and assessment - published by Jessica Kingsley (2004 – 2008, www.jkp.com)
- Developed and managed the SACCS inspection and auditing system.

Young Options (www.youngoptions.co.uk)

Jun 2000 – Jan 2002

Young Options is a UK national organization providing residential care and education and childcare programs nationally, for children who have emotional and behavior difficulties, autism and Asperger's syndrome.

Position: Regional Director – Options for Care / Head of Therapy

Responsible for the development of new Specialist Residential Programs for vulnerable children and young people - initial management of new projects, leading to consolidation and integration of programs.

Achievements in this post:

- Developed and established a new specialist residential program connected to a school for Autistic and Asperger's Syndrome children.
- Project led the development of a new residential school for children with emotional and behavioral Difficulties, helping establish 2 new homes and school.
- Developed and implemented staff support systems, including supervision and training for over 60 staff.

The Cotswold Community

Nov 1985 - May 2000

The Cotswold Community is a residential therapeutic community and school providing long-term care; education and treatment for emotionally disturbed, deprived and abused boys. It was a renowned national resource set up by the Home Office to provide a model of excellence.

Position: Assistant Principal, Staff Training and Development

1994 - May 2000

Achievements in this post:

- As part of the Senior Management Team led the Cotswold Community through six years of high



placement occupancy, very low staff turnover, financial efficiency and positive outcomes for children and young people.

- Developed the in-house training program, gaining accreditation up to master's level.
- Re-organized staff selection and development - within two years, staff turnover improved by 50% and was maintained for the next four years.

Position: Home Manager, Residential Social Worker (Carer and Therapist)

1985 – 1994

Qualifications and Training

- Postgraduate Certificate in Strategic Social Care Leadership. Birmingham University (2007)
- Certificate of Professional Development (Merit), Social Care Institute of Excellence (2007)
- Managerial Assessment of Proficiency program – Advanced Award. Shropshire Chamber of Commerce (2004)
- MA Therapeutic Child Care (CCETSW Approved). Reading University (1996)
- Staff Selection and Development Training - In-Depth Psychodynamic Interviewing techniques and Psychometric exercises. (1996-2000 – Pintab Associates)
- B.Sc. (Hon), Social Administration. Loughborough University (1984)

Publications

- *Therapeutic Residential Care for Children and Young People: An Attachment and Trauma-informed Model for Practice*, Barton, S., Gonzalez, R. and Tomlinson, P. (2011, Book published by Jessica Kingsley).
- *A Child's Journey to Recovery: Assessment and Planning in Work with Traumatized Children* Tomlinson, P. And Philpot, T, (2007, Book published by Jessica Kingsley).
- *Therapeutic Approaches in Work with Traumatized Children and Young People – Theory and Practice* (2004, Book published by Jessica Kingsley).
- *Delivering Recovery for Traumatized Children* (Series Editor) – five book series covering: Life Story Work; Therapy; Therapeutic Parenting; Fostering; Assessment and Planning (2004-08, Books published by Jessica Kingsley).
- *Assessing the Needs of Traumatized Children to Improve Outcomes, in Care Planning for Children in Residential Care*, Kane, S. (2007) NCB/NCERCC.
- Two papers in 'The Journal of Social Work Practice', 2008, 'The experience of breakdown and the breakdown that can't be experienced: Implications for work with traumatized children', and, 'Assessing the needs of traumatized children to improve outcomes'.
- Three papers in 'Therapeutic Communities Journal', 1995, 1997 and 2005.

